

FY-23 Active-Duty Chief Warrant Officer Community Brief Disclaimer

This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

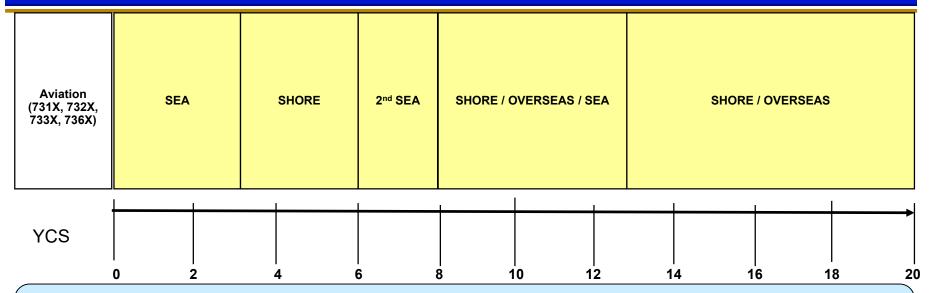
Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. THIS BRIEF HAS BEEN APPROVED BY SECNAV FOR USE BY THE FY-23 STATUTORY SELECTION BOARDS.



Chief Warrant Officer (Aviation)

Career Progression



Valued Career Credentials

Assignments are repetitive in nature. Increasingly challenging technical assignments.

Inspector/Assessor, Repair/Production, or Technical Specialist.

Life-long learning (Technical certifications and/or degree completion).

Manpower, Personnel, Training, and Education Tours (MPT&E).

Acquisition LVL I/II/III with opportunity.

731X:

W-3 CVN/LHD AV FUELS MO, AIR BOSN, CAT & AG MO
W-4 CNATTU CAT & AG OFF, TRA PLN AVGND/MTU OFF, TYCOM ALREMP OFF

733X:_

W-3 SQD AMO/MMCO/DET MO/QAO/MCO, LHA/D AMO/MMCO, TECH WO NATEC, CNATT, FRC QAO/DIVO

W-4 LHA/D AMO/MMCO, FRS/SQD AMO/MMCO/QAO, TECH WO, TYCOM/WING/ PMA STAFF

Assignments

732X:

W-3 CVN ASCLAS & ANAL AV, MTOC, TOCRON, CVN TAO (if available), OM DIVO W-4 TOCRON DH, DIVO, CCSG STAFF, FRS, Weapons School

736X:

W-3 LHA/LHD/CVN Gunner, SQD Gunner, FRC Weapons Officer
W-4 STF WEPS/TRNG, CVN/LHA/LHD GUNNER, SQD Gunner, NMC OIC/AOIC

CWO2 CWO3 CWO4 CWO5



Chief Warrant Officer (Aviation)

Community Values

Valued achievements prior to CWO4

- Successful Division Officer assignments
- Sustained superior performance while serving in at-sea assignments
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

Valued achievements prior to CWO5

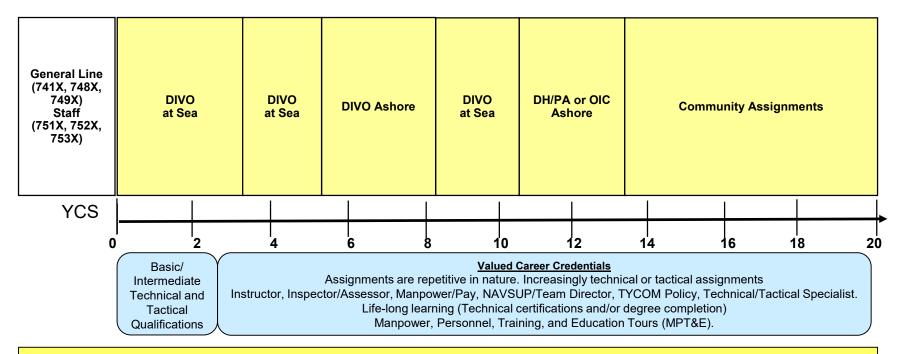
- Sustained superior performance in increasingly challenging technical management assignments
- Competitive breakouts when ranked among peers
- Noteworthy performance while serving as OIC ashore (limited opportunity for OIC billet)
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

Acquisition level I/II/III completed w/opportunity (very limited opportunity)



Chief Warrant Officer (General Line/Staff)

Career Progression



<u>Assignments</u>

741X: 749X: 752X:

W-3: Sea Squadron W-3 Staff Duty / Training & Assessments W-3: CVN/LHA/LHD FSO, Installation FSO, Staff Mess

W-4: CVW W-4 Major Staff / Training & Assessments W-4: CVN/LHA/LHD/LCC FSO, OIC, Instructor, USNA FSO, Food

Management Team

* 748X, 751X and 753X are disestablished/sundowned with no funded billets

CWO2 CWO3 CWO4 CWO5



Chief Warrant Officer (General Line/Staff)

Community Values

Valued achievements prior to CWO4

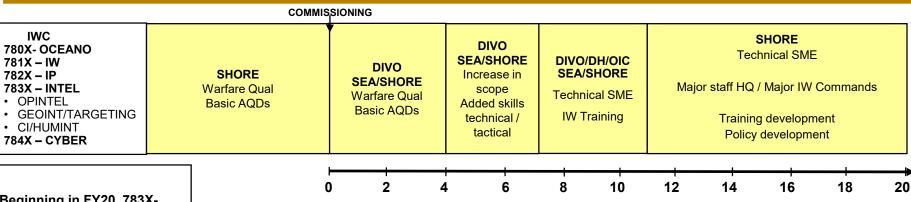
- Completed one successful Division Officer at-sea assignment
- Sustained superior performance while serving in at-sea assignments
- Sustained superior performance while serving in a Department Head ashore or equivalent assignment
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

Valued achievements prior to CWO5

- Sustained superior performance in CWO4 at-sea assignment
- Sustained superior performance while serving in community assignments
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment (limited opportunity)
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)



Chief Warrant Officer (Information Warfare) Career Progression



Beginning in FY20, 783X-INTEL selections were based on specific sub-specialization requirements within CWO ranks: OPINTEL, GEOINT/TARGETING, CI/HUMINT.

CYBER 7841 (only)

WO1 to CWO2 AFQ refer to SECNAVINST 1412.8C for TIG requirements. TIG as WO1 between 3-8 yrs based on TIS at time of

selection to WO1

Valued Career Credentials

Assignments are repetitive in nature, increasing technical and tactical expertise, creating Subject Matter Expert (SME) tours.

Life-long learning (WTI, qualifications, certifications, and designator AQDs)

IW Training / Policy

Sea/Shore rotation opportunities vary widely by designator. Fully qualified candidates will possess a diverse mix of shore and sea/operational/tactical tours.

<u>Assignments</u>

780X:

W-3 Training, Ops Support, OIC W-4 Training, NAVIFOR

782X:

W-3 Afloat / NSW DIVO, JFTOC, CPT, Training W-4 Afloat / NSW / #FLT, OIC, Training, TYCOM NNWC / NCTAMS / NCTS

781X:

W-3 Afloat / Direct Support, Staff / Training, National Tour W-4 Direct Support, Site Director, Training, National Tour

784X:

W-1 / W- 2 National / Navy Cyber Tour W-3 National / Navy Cyber Tour W-4 C10F, NAVIFOR, Navy Cyber Tour

783X:

OPINT

W-3 PHIBRON, NECC, #FLT, ECWS, Training, NAVIFOR W-4 CSG-15/4, #FLT, TTGP/L, IWTC

GEOINT

W-3 ONI, #FLT, CSG, NAWDC

W-4 PACFLT, #FLT, Training, ONI, NGA, CMSA PAC

<u>HUMINT</u>

W-3 NEIC, NSW, BCME, PACFLT OPINT

W-4 USTRANSCOM, # FLT, NSW, Training, NECC, NEIC

WO1 CWO2 CWO3 CWO4 CWO5



Chief Warrant Officer (Information Warfare)

Community Values

Valued achievements prior to CWO4

- Documented technical expertise
- Information Warfare qualification
- Continued professional development (technical certifications/ qualifications/ designator-specific AQDs)
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

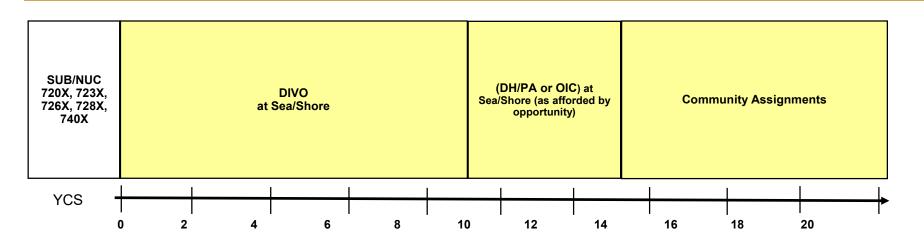
Valued achievements prior to CWO5

- Technical subject matter expert
- Documented superior performance in positions with broad impact on Navy IWC doctrine, systems and personnel
- Continued professional development (technical certifications/ qualifications/ designator-specific AQDs)
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)



Chief Warrant Officer (NUC/SUB)

Career Progression



Basic/ Intermediate Technical Qualifications

Valued Career Credentials

Assignments are repetitive in nature. Increasingly technical assignments.
Instructor, Inspector/Assessor, Repair/Production, or Technical Specialist.
Life-long learning (Technical certifications and/or college degree progression/completion).

Assignments

7201:

7261:

(b1:

7281:

W-3 Sea/Shore Dive Locker or Salvage, NSW, CSS W-4 Sea/Shore Dive Locker, NSW/EOD, TYCOM

W-3 DIVO Shore/Sea, SWF/SSBN/AS, CSS, NMC, Insp. W-4 DIVO Shore/Sea, SWF/SSBN, CSS, NMC, Insp.

W-3 T-AGOS Mission CDR, NOPF Watch Floor W-4 CUS (ISIC), TYCOM staff, IUSS TRAFAC OIC

* 723X and 740X are disestablished/sundowned with no funded billets

CWO₂

CWO₃

CWO4

CWO5



Chief Warrant Officer (NUC/SUB)

Community Values

Valued achievements prior to CWO4

- Completed successful Division Officer assignments (sea and shore)
- Sustained superior performance while serving in a highly technical Division Officer or equivalent assignment
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

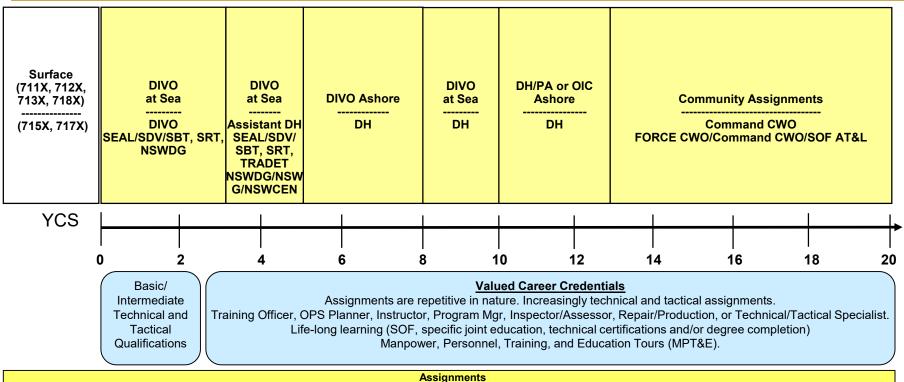
Valued achievements prior to CWO5

- Sustained superior performance in a CWO4 assignment or community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an atsea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)



Chief Warrant Officer (Surface)

Career Progression



W-3 CVN, LHD, LSD, LHA, LPD, LCC, ACU, ATG, PORT OPS W-4 BEACHGRU, LPD

712X:

W-3 DDG, CG. MARDIV, NSW, ATG. CSCS W-4 COMPSRON 1, NSW, ATG. CSCS

W-3 MCM CHENG, LCS MPA, DDG MPA

W-4 LSD/LCC/LPD PA, LHA/D PA, 3MO CVN

718X:

713X:

W-3 CVN/ DDG/ CG/ L-Class STO, EMO, G2 Gunner W-4 CCSG Staff Electronics//Ordnance Officer, OIC CVN EMO/FCO/G2 Gunner, Aegis Ashore, MPT&E

715X:

W-3: OPS, Training, Combat Development, Planner W-4: OPS Off, Training, AOIC/OIC, MPT&E, Acquisitions

W-3: OPS, Training, Acquisitions, Ops Planner W-4: OPS Off, Training, AOIC/OIC, MPT&E, Acquisitions

CWO₂

CWO₃

CWO4

CWO₅

UNCLASSIFIED

10



Chief Warrant Officer (Surface)

Community Values

Valued achievements prior to CWO4

- Completed two successful Division Officer at-sea assignment
- Sustained superior performance while serving in at-sea assignments
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

Valued achievements prior to CWO5

- Sustained superior performance in CWO4 at-sea assignment
- Sustained superior performance while serving in community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer in Charge assignment, if afforded the opportunity
- Repeated tours in challenging, technical jobs is in line with Navy expectations for CWO and should be looked at favorably (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)